

Charter of Inclusion

At Brú na Boinne, we are on a journey to make our heritage site autism-friendly. We have put in place a number of recommended measures following a sensory audit carried out by AsIAm, Ireland's National Autism Charity.

Sensory Environment & Mitigation

- **Sensory Kits:** We supply borrowable sensory support kits containing earplugs, fidget tools, and calming visual aids. While there are no identified designated quiet/withdrawal spaces, one can freely wander the site and there is a large amount of open space at all three locations.

Communication

- **Mandatory Autism Awareness Training:** All our guiding team have undergone specialised training to recognize sensory distress, use accessible language, and provide patient, respectful assistance.
- **Discreet Identification Support:** Our team members are trained to recognise all National and International autism friendly identifiers, immediately adjusting their interaction style to provide extra time and patience.
- **Clear, easy to understand Language & Visual Signage:** Interpretive panels, ticketing instructions, and safety signage will be clear, concise, and supplemented with easily understandable visual icons or pictograms where practical.

Predictability & Control

- **Comprehensive Social Guides:** We have published free, downloadable 'Visual Guides on our website, detailing what visitors will see, hear, smell, and experience from the car park to the exit.
- **Sensory Mapping:** Detailed maps highlighting high-sensory zones (e.g., echoey stone chambers, low ceilings, narrow walkways, bright outdoor areas) and outdoor low-sensory areas are accessible both online and at the ticket desk.

Judgement & Attitude

- **Staff Training:** We have rolled out training in "Autism Understanding & Awareness". This will be rolled out on an annual basis.
- **Lead by Example:** We will use this Historical property to promote autism acceptance to other service users.
- We are **JAM** members, we have completed training to make our workplace more inclusive and enhancing customer service for individuals with non-visible disabilities.